Education and Exploration in Learning, Behavior and Cognition *Open Access*

Summer (2026) 2(2), (1-3)
https://doi.org/10.30473/elc.2026.77640.1008

ORIGINAL ARTICLE

The Role of Spirituality in the Work to Investigate of the Growth of the Profession and Organizational Health of Secondary School Teachers

Omid Safari

Assistant Professor Department of Physical Education,No M. C, Islamic Azad University, Noorabad Mamasani, Iran.

Correspondence:
Omid Safari
Email: Omid.safari11@iau.ac.ir

Received: 06/Mar/2026
Revised: 01/May/2026
Accepted: 06/Jun/2026
Published: 22/Jun/2026

ABSTRACT

The purpose of the present study was to the role of spirituality in the work to investigate of the growth of the profession and organizational health of Secondary school teachers in mamasani city. The research method was applied and descriptive and correlational. the statistical population of the study included 303 teachers of the first high school of mamasani town, 303 patients, of which 170 were selected as the sample and by stratified random sampling method. Data gathering tools were the standardized questionnaire of spirituality in the milin (2003) work, career development of ecfilt and kot (2005) and organizational health hoy and fildman (1996). To describe the data, descriptive and inferential statistics were used to analyze the data, pearson correlation coefficient and regression were used. The results of the study showed that the role of spirituality at work in predicting teachers' professional growth and organizational health was positive and significant, respectively equal to 0.426 and 0.58. Therefore, it is worthy to pay more attention to spirituality in the target community in order to increase the growth of the profession. ($p < 0.01$).

KEYWORDS

Spirituality in the Work, The Growth of the Profession, The Organizational Health of Teachers, Mamasani City.

How to cite

Safari, O. (2026). Hermeneutic Analysis of Erdoğanism Theopolitical Doctorine in Turkish Higher Education: The Engineering of Behavior and Cognitive Thought. *Education and Exploration in Learning, Behavior and Cognition*, 2 (2), 1-3. (https://doi.org/10.30473/elc.2026.77640.1008)

Copyright © 2026 The Authors. Published by Payame Noor University.

This work is licensed under a Creative Commons Attribution-NonCommercial 4.0 International license (https://creativecommons.org/licenses/by-nc/4.0/). Non-commercial uses of the work are permitted, provided the original work is properly cited.

Introduction

In today 's organizations and especially the organization of human resources as the most valuable asset , the axis of the approaches and activities of the organization and in the promotion of the goals and goals of the organization plays a major role . the most important competitive advantage in the third millennium is the amount of human intelligence , wisdom and intellectual knowledge . as a result , many organizations recognize the necessity of implementing employee empowerment programs and try to develop the necessary ground for the development of their employees.

Method

This research was applied and descriptive and correlational . the statistical population of the study consisted of all the first high school students of mamasani town to تعداد persons , of which 360 were selected as the sample and by stratified random sampling method . data were collected using standard questionnaire of happiness questionnaire (2011) , connor and connor psychological resilience (2003) and carroll (2003) social responsibility . to describe the data , descriptive statistics methods and for inferential analysis of data , pearson correlation and regression methods were used.

Results

The results of the study showed that the role of spirituality at work in predicting teachers' professional growth and organizational health was positive and significant, respectively equal to 0.426 and 0.58.

Discussion and conclusion

According to the results of this study and in order to help promote spirituality in the work through the growth of profession and organizational health in the subjects , the following are presented :

1. according to the results of spirituality hypothesis in the work and the development of the profession , it is suggested that teachers should pay attention to the issue of self - education so that they can teach and educate students in a good mental health and the idea of al to teach and educate students , so that they can be able to come out in the light of those components and have considerable influence on students .

2. regarding the results of the hypothesis of the relationship between spirituality in work and organizational health of the subjects , in order to explain the importance of spirituality in the work in the organization and facilitate and promote the cultural conditions , education how to identify , introduce and promote the positive values of spirituality in the work and the way of institutionalization of them in the society is planned so that by creating the culture of spirituality in the work of organization health and efficiency and effectiveness and effectiveness of the education environment .Therefore , it is worthy to pay more attention to spirituality in the target community in order to increase the growth of the profession .

Authors’ Contribution

The author was responsible for the conceptualization, methodology, data collection, analysis, writing, and final approval of the manuscript of the study.

Conflict of Interest

The author declares no conflict of interest regarding the publication of this article.

Acknowledgments

The author would like to express gratitude to all researchers whose scholarly works contributed to the theoretical and empirical foundations of this study.

Reference

Eskandari,M . Soltani , M.R . Habibi , H (2021) . Design of employee empowerment pattern with spiritual approach , scientific journal of strategic management studies , year 5 , number 17 , pp . 226 – 233.[In Persian].

Safari , A . Abdallahi , B . Naveh ibrahim , A . . (2019) . The purpose of this study was to investigate and explain the role of cooperative professional development in educational organizations . the research is a new approach in educational management , 9 (35) , 269 - 290.[In Persian]

Timori,H. Safari , A . , Gehanbazi . A.Babaahmadi , Z.(2021) . Investigating the effect of spirituality in the workplace on organizational identity with the mediating role of organizational health and deviant behavior , journal of applied linguistics , period 32 , number 2,.[In Persian].